

A list of the 100 highest paid MBTA workers in 2019

By Matt Rocheleau Globe Staff, Updated January 7, 2020, 4:45 p.m.

The MBTA's highest paid employees in 2019

| Rank | Total pay | Name | Title | Base pay | Overtime | Buyout | Other pay |
|------|--------------|--------------------|--------------------------|--------------|--------------|--------|-------------|
| 1 | \$312,615.36 | Steven Poftak | General Manager | \$312,615.36 | \$- | \$- | \$- |
| 2 | \$308,930.47 | John Devlin | Foreperson, Wireperson | \$116,667.28 | \$192,236.66 | \$- | \$26.53 |
| 3 | \$306,860.00 | Stephen Mitchell | Foreperson, Wireperson | \$115,474.68 | \$191,346.04 | \$- | \$39.28 |
| 4 | \$301,140.94 | Jonathan Tetreault | Officer, Police | \$114,644.45 | \$174,058.29 | \$- | \$12,438.20 |
| 5 | \$298,998.45 | Thomas Yee | Officer, Police | \$115,698.18 | \$167,864.64 | \$- | \$15,435.63 |
| 6 | \$292,269.10 | John Keady | Insp,Misc Elec Equipment | \$121,487.52 | \$170,756.22 | \$- | \$25.36 |
| 7 | \$273,124.99 | Jeffrey Gonneville | Dpty General Manager | \$253,749.99 | \$- | \$- | \$19,375.00 |
| 8 | \$267,595.89 | Chi Keung | Officer, Police | \$115,545.46 | \$126,110.39 | \$- | \$25,940.04 |
| 9 | \$266,606.16 | Gerald Dorsainvil | Officer, Police | \$108,147.40 | \$155,137.00 | \$- | \$3,321.76 |
| 10 | \$265,710.63 | Richard Sieboldt | Officer, Police | \$108,691.96 | \$143,408.93 | \$- | \$13,609.74 |
| 11 | \$265,445.35 | Perry Yee | Foreperson, Wireperson | \$95,441.70 | \$168,245.00 | \$- | \$1,758.65 |

| Rank | Total pay | Name | Title | Base pay | Overtime | Buyout | Other pay |
|------|--------------|-------------------|-------------------------------|--------------|--------------|------------|-------------|
| 12 | \$255,499.53 | Douglas Thrasher | Officer, Police | \$125,190.55 | \$105,654.00 | \$- | \$24,654.98 |
| 13 | \$254,419.39 | David Silva | Engineer | \$97,750.80 | \$62,759.63 | \$- | \$93,908.96 |
| 14 | \$253,024.29 | William Smith | Officer, Police | \$106,803.60 | \$126,628.47 | \$- | \$19,592.22 |
| 15 | \$250,353.06 | Joseph Callahan | Foreperson, Wireperson | \$115,377.60 | \$135,011.86 | \$- | \$(36.40) |
| 16 | \$250,335.00 | Theodore Reichert | Wireperson | \$109,881.53 | \$140,431.71 | \$- | \$21.76 |
| 17 | \$242,787.23 | James Driscoll | Foreperson, Wireperson | \$116,611.81 | \$126,146.69 | \$- | \$28.73 |
| 18 | \$236,276.70 | Todd Johnson | Chief, Transit Services | \$218,001.70 | \$- | \$- | \$18,275.00 |
| 19 | \$235,554.54 | Manes Cadet | Lieutenant, Police | \$127,733.15 | \$41,328.52 | \$- | \$66,492.87 |
| 20 | \$235,218.35 | Robert MacKay | Officer, Police | \$97,623.67 | \$134,014.01 | \$- | \$3,580.67 |
| 21 | \$233,455.27 | Loi Luong | Officer, Police | \$96,757.89 | \$124,460.09 | \$- | \$12,237.29 |
| 22 | \$230,676.57 | Louie Ascolillo | Repairer,Line - 1st Class | \$93,745.55 | \$136,928.02 | \$- | \$3.00 |
| 23 | \$230,000.19 | Jeffrey Cook | Chief Administrative Officer | \$230,000.19 | \$- | \$- | \$- |
| 24 | \$229,151.44 | Keith Murphy | Sergeant | \$116,781.46 | \$85,709.23 | \$- | \$26,660.75 |
| 25 | \$228,515.74 | Shirley Ostine | Officer, Police | \$108,305.24 | \$103,474.46 | \$- | \$16,736.04 |
| 26 | \$227,454.28 | David Sikorski | Manager, Prog-AFC 2.0 Program | \$207,307.63 | \$- | \$6,396.65 | \$13,750.00 |
| 27 | \$225,806.17 | David Alty | Wireperson | \$110,427.07 | \$114,861.19 | \$- | \$517.91 |
| 28 | \$225,405.78 | Thomas Kelley | Foreperson,Sheet Metal | \$108,696.26 | \$116,693.61 | \$- | \$15.91 |
| 29 | \$224,734.18 | Mark Gillespie | Lieutenant,Police | \$127,733.10 | \$94,497.25 | \$- | \$2,503.83 |
| 30 | \$224,431.64 | John Caruso | Foreperson,Wireperson | \$115,821.36 | \$108,610.28 | \$- | \$- |
| 31 | \$224,071.49 | Eduardo Rocha | Wireperson | \$110,021.10 | \$113,903.38 | \$- | \$147.01 |
| 32 | \$223,607.66 | Darren Keith | Sergeant | \$105,702.73 | \$89,105.20 | \$- | \$28,799.73 |
| 33 | \$222,798.64 | Dana DeLorenzo | Officer, Police | \$108,196.74 | \$103,340.05 | \$- | \$11,261.85 |
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| Rank | Total pay | Name | Title | Base pay | Overtime | Buyout | Other pay |
|------|--------------|-----------------------|---------------------------|--------------|--------------|--------|-------------|
| 34 | \$220,899.09 | Luis Medina | Wireperson | \$109,259.89 | \$110,401.85 | \$- | \$1,237.35 |
| 35 | \$220,898.00 | Donald O'Connor | Lieutenant,Police | \$127,264.44 | \$43,845.47 | \$- | \$49,788.09 |
| 36 | \$219,581.88 | Heath Dolloff | Insp,Sig & Interlocking | \$123,314.40 | \$94,034.71 | \$- | \$2,232.77 |
| 37 | \$218,381.67 | Steven Guidaboni | Sergeant | \$130,736.79 | \$73,185.87 | \$- | \$14,459.01 |
| 38 | \$217,239.75 | Thomas Reid | Repairer,Line - 1st Class | \$95,390.43 | \$121,849.32 | \$- | \$- |
| 39 | \$217,192.63 | John Glynn | Inspector, Construction | \$95,902.35 | \$121,290.28 | \$- | \$- |
| 40 | \$216,857.10 | Michael Rivera | Insp,Sig & Interlocking | \$120,131.64 | \$96,703.36 | \$- | \$22.10 |
| 41 | \$215,454.06 | Charles Deveau | Wireperson | \$103,195.51 | \$112,241.37 | \$- | \$17.18 |
| 42 | \$214,399.49 | Christopher Levesque | Foreperson, Painter | \$99,373.12 | \$114,989.32 | \$- | \$37.05 |
| 43 | \$214,102.63 | Michael Bernardinelli | Foreperson, Machinist | \$97,648.46 | \$116,439.66 | \$- | \$14.51 |
| 44 | \$214,054.90 | George Doig | Officer, Police | \$108,456.53 | \$103,671.97 | \$- | \$1,926.40 |
| 45 | \$213,606.32 | Charles Ames | Officer, Police | \$112,928.30 | \$79,819.65 | \$- | \$20,858.37 |
| 46 | \$213,374.33 | Tailee Ho | Officer, Police | \$107,884.05 | \$94,897.64 | \$- | \$10,592.64 |
| 47 | \$212,215.29 | Steven O'Hara | Sergeant | \$100,235.73 | \$95,104.60 | \$- | \$16,874.96 |
| 48 | \$212,154.15 | Patrick Conneely | Trackperson | \$80,538.84 | \$131,615.31 | \$- | \$- |
| 49 | \$211,957.55 | Erik Stoothoff | Chief Engineering Officer | \$197,722.55 | \$- | \$- | \$14,235.00 |
| 50 | \$211,600.49 | Steven Ayles | Insp,Sig & Interlocking | \$120,046.02 | \$91,529.56 | \$- | \$24.91 |
| 51 | \$210,691.37 | Daniel Lo | Foreperson, Wireperson | \$116,320.59 | \$94,351.01 | \$- | \$19.77 |
| 52 | \$210,634.03 | Joseph Sacco | Officer, Police | \$108,685.71 | \$99,632.12 | \$- | \$2,316.20 |
| 53 | \$209,626.89 | Kenneth Green | Chief Of Police | \$209,626.89 | \$- | \$- | \$- |
| 54 | \$208,954.53 | Nader Nematallah | Engineer | \$110,264.30 | \$98,690.23 | \$- | \$- |
| 55 | \$207,782.77 | Brian Harer | Officer, Police | \$97,936.54 | \$98,897.72 | \$- | \$10,948.51 |
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| Rank | Total pay | Name | Title | Base pay | Overtime | Buyout | Other pay |
|------|--------------|------------------|--------------------------------|--------------|--------------|--------|--------------|
| 56 | \$207,684.42 | William Dorrance | Insp,Sig & Interlocking | \$124,213.57 | \$80,669.89 | \$- | \$2,800.96 |
| 57 | \$207,195.83 | Thomas O'Neil | Foreperson, Nght Crew Mtce | \$85,235.61 | \$121,587.22 | \$- | \$373.00 |
| 58 | \$206,937.37 | Michael Cauley | Officer, Police | \$108,381.14 | \$94,859.90 | \$- | \$3,696.33 |
| 59 | \$206,566.40 | Thomas Melanson | Engineer | \$107,448.29 | \$99,118.11 | \$- | \$- |
| 60 | \$206,040.50 | Jean Charles | Operator,Surface | \$79,719.45 | \$8,646.76 | \$- | \$117,674.29 |
| 61 | \$205,770.73 | Saro Thompson | Sergeant | \$103,383.49 | \$99,034.68 | \$- | \$3,352.56 |
| 62 | \$205,688.31 | Michael Rock | Repairer,Head Line | \$102,257.97 | \$103,351.34 | \$- | \$79.00 |
| 63 | \$205,000.00 | David Lepore | Dpty Chief Real Estate-MBTA | \$185,000.00 | \$- | \$- | \$20,000.00 |
| 64 | \$204,992.22 | Robert Moccia | Trackperson | \$79,927.86 | \$125,064.36 | \$- | \$- |
| 65 | \$204,440.62 | Maurice Curran | Insp,Sig & Interlocking | \$121,887.15 | \$79,764.69 | \$- | \$2,788.78 |
| 66 | \$204,134.10 | Matthew Limoli | Insp,Sig & Interlocking | \$122,286.79 | \$81,831.40 | \$- | \$15.91 |
| 67 | \$203,938.52 | Angel Pena | Chief, Green Ln Transformation | \$203,938.52 | \$- | \$- | \$- |
| 68 | \$203,665.21 | James Colleton | Wireperson | \$110,020.07 | \$93,096.74 | \$- | \$548.40 |
| 69 | \$203,352.41 | Kristine Manning | Officer, Police | \$93,806.81 | \$88,788.78 | \$- | \$20,756.82 |
| 70 | \$202,786.20 | Paul Hadley | Dir Construction | \$202,786.20 | \$- | \$- | \$- |
| 71 | \$202,766.70 | Robert Marino | Officer, Police | \$107,847.50 | \$92,866.91 | \$- | \$2,052.29 |
| 72 | \$201,766.95 | Arthur Turner | Technician, Power Equip | \$101,098.59 | \$100,530.76 | \$- | \$137.60 |
| 73 | \$201,678.59 | Timothy Strong | Officer, Police | \$88,093.96 | \$102,150.68 | \$- | \$11,433.95 |
| 74 | \$200,007.56 | Roy Villanueva | Insp,Sig & Interlocking | \$120,516.99 | \$76,807.48 | \$- | \$2,683.09 |
| 75 | \$200,000.04 | Danny Levy | Chief Customer Exp Officer | \$200,000.04 | \$- | \$- | \$- |
| 76 | \$199,567.07 | John Morrison | Wireperson | \$105,162.01 | \$94,378.14 | \$- | \$26.92 |
| 77 | \$199,488.55 | Zachary Breen | Technician, Power Equip | \$96,696.23 | \$102,729.12 | \$- | \$63.20 |

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| \$8,907.23 |
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| \$12.00 |
| \$905.22 |
| \$168.00 |
| \$16,625.00 |
| \$1.50 |
| \$2,318.43 |
| \$22.97 |
| \$2,160.27 |
| \$- |
| \$24,450.35 |
| \$16,669.34 |
| \$925.50 |
| \$6.00 |
| \$2,676.00 |
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| Rank | Total pay | Name | Title | Base pay | Overtime | Buyout | Other pay |
|------|--------------|----------------|----------|-------------|-------------|--------|-------------|
| 100 | \$191,194.28 | Stephen Coveno | Sergeant | \$85,294.57 | \$93,145.33 | \$- | \$12,754.38 |

SOURCE: Office of the Comptroller

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