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At least 93 employees made \$1m or more at Mass. nonprofits

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HARVARD UNIVERSITY/FILE

The highest pay among employees at Massachusetts nonprofits in 2014 was \$13.8 million to Jane L. Mendillo (pictured), the then-president and CEO of Harvard Management Company.

By [Matt Rocheleau](#) and [Todd Wallack](#)

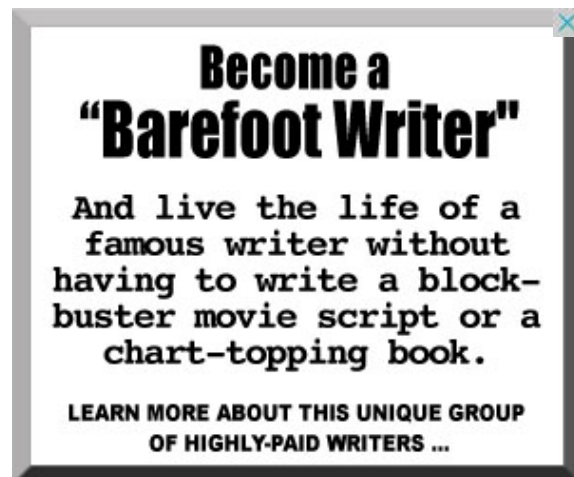
GLOBE STAFF MARCH 06, 2017

At least 93 employees at tax-exempt nonprofits in Massachusetts made more than \$1 million in 2014, according to a review by the Wall Street Journal of newly released data from the Internal Revenue Service.

Many of the employees were executives at hospitals and colleges.

[The Journal found](#) that nationwide, at least 2,692 nonprofit employees made \$1 million or more in 2014, which was about a one-third higher than the number who made at least that much in 2011.

The national- and state-level counts of million-dollar earning nonprofit employees could be higher because the review was only of data for organizations that had filed their annual tax returns electronically as of Dec. 30.



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And, the count of employees from Massachusetts organizations may also exclude nonprofits for which the state of incorporation field was left blank in [data](#) published by the Journal.

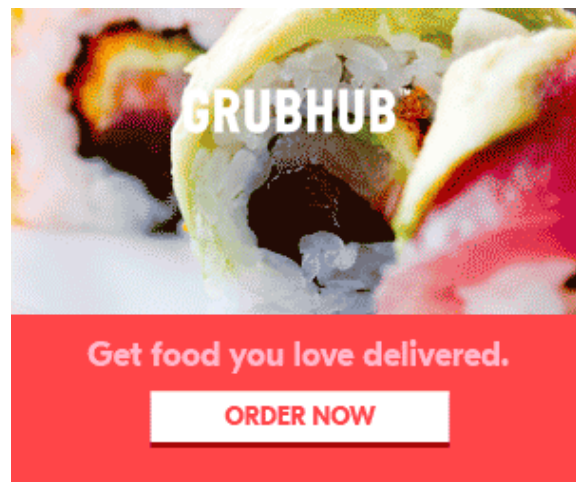
Compensation at nonprofits has been increasing over the years as the organizations have become more professional and adopted pay strategies from the corporate world, the Journal [reported](#). That has drawn scrutiny from lawmakers because the organizations' tax-exempt status.

The highest pay nationally among nonprofit employees in 2014 was \$17.6 million in total compensation given to Anthony Tersigni, president and CEO of the Missouri-based hospital operator Ascension.



The highest pay among employees at Massachusetts nonprofits in 2014 was \$13.8 million in total compensation given to Jane L. Mendillo, the then-president and CEO of Harvard Management Company, which runs the university's massive endowment.

In fact, the top five highest-paid employees at Massachusetts nonprofits in 2014 worked at Harvard Management Company, which has [faced criticism](#) for its Wall Street pay levels.



The Globe has documented the high compensation for numerous individuals on the list, including the [head of Combined Jewish Philanthropies of Greater Boston](#), the former presidents of [Springfield College](#), [Brandeis University](#), and [the leaders of other area campuses](#) and [hospitals](#).

Other Massachusetts nonprofit employees that made \$1 million or more in 2014 included the president of the Broad Institute in Cambridge, as well as the former heads of the [Clark Art Institute](#) in Williamstown, the [Museum of Fine Arts](#) in Boston, and the Charles Stark Draper Laboratory in Cambridge.

Mass. nonprofit employees who made \$1 million or more in 2014

This list is sorted alphabetically by nonprofit name. The names of several individuals appear twice on this list because they were listed on filings for two nonprofits. For more details, [click here](#).

Organization	Total Compensation	Employee	Title	Base Pay
Baystate Administrative Services Inc	\$1,323,033	Mark R Tolosky	President Emeritus	\$571,202
Baystate Administrative Services Inc	\$1,183,586	Mark A Keroack Md	President/Director	\$658,452
Baystate Administrative Services Inc	\$1,008,696	Dennis W Chalke	Treasurer/Director	\$432,876
Baystate Medical Practices Inc	\$1,323,033	Mark R Tolosky	Former Director/ President Emeritus,	\$571,202
Baystate Medical Practices Inc	\$1,183,586	Mark A	Director/ President &	\$658,452

		Keroack Md	CEO, BH	
Baystate Medical Practices Inc	\$1,008,696	Dennis W Chalke	Treasurer	\$432,876
Beth Israel Deaconess Medical Center	\$1,506,540	Tabb Md Kevin	President & CEO	\$967,341
Boston Medical Center	\$1,409,928	Kathleen E Walsh	President/CEO	\$990,455
Brandeis University	\$4,385,317	Jehuda Reinharz	Faculty/Former President	\$228,513
Brandeis University	\$1,013,752	Frederick Lawrence	President	\$723,440
Broad Institute Inc	\$1,075,196	Eric S Lander	Director, President & CEO	\$834,417
Cape Cod Healthcare Inc	\$1,391,587	Michael K Lauf	President/CEO/Trustee	\$754,241
Caregroup Inc	\$1,450,777	Clough Jeanette G	President & CEO, MAH	\$549,682
Charles Stark Draper Laboratory Inc	\$2,955,291	James D Shields	President And CEO (Thru 10/14)	\$431,995
Childrens Hospital Corporation	\$1,688,456	Sandra Fenwick	President & CEO, Noncomp Trustee	\$773,417
Childrens Hospital Corporation	\$1,275,612	Stuart Novick Esq	Former General Counsel & Secretary	\$267,215
Childrens Hospital Corporation	\$1,233,976	Kevin Churchwell Md	EVP & Coo/Noncomp Trustee	\$636,556
CHMC Cardiovascular Surgical Foundation Inc	\$4,458,758	Pedro Del Nido Md	President/Director	\$1,400,000
CHMC Cardiovascular Surgical Foundation Inc	\$2,907,679	Frank A Pigula Md	Director	\$593,743
Combined Jewish Philanthropies Of Greater Boston Inc	\$1,902,802	Barry Shrage	President	\$343,056
Dana-Farber Cancer Institute Inc	\$1,403,238	Benz Edward J Jr Md	Trustee, President And CEO	\$773,789
Evergreen Center Inc	\$2,610,538	Dr Robert F Littleton Jr	Founder/CEO	\$200,342
Faculty Practice Foundation Inc And Affiliates	\$2,104,128	Tony Tannoury Md	Professor/Physician - Ortho	\$249,054
Faculty Practice Foundation Inc And Affiliates	\$1,042,372	William Creevy Md	Pres-FPF/Prof/Phy-Ortho	\$248,310
Fallon Community Health Plan Inc	\$1,124,031	W Patrick Hughes	President & CEO	\$603,059
Harvard Business School Publishing Corporation	\$1,309,012	David A Wan	President/CEO	\$591,786
Harvard Management Company Inc	\$13,812,651	Jane L	MD - President &	\$1,255,047

		Mendillo	CEO(Until 12/31/14)	
Harvard Management Company Inc	\$10,454,787	Andrew G Wiltshire	MD - Head Of Alt. Assets	\$549,448
Harvard Management Company Inc	\$8,722,065	Daniel Cummings	MD - Real Estate	\$496,353
Harvard Management Company Inc	\$8,346,093	Stephen J Blyth	MD - President & CEO(As Of 1/1/15)	\$543,948
Harvard Management Company Inc	\$4,547,390	Elise McDonald	MD - Absolute Return	\$319,448
Harvard Management Company Inc	\$4,444,857	Robert A Ettl	MD - COO & Treasurer	\$779,448
Harvard Management Company Inc	\$3,995,481	Michele Toscani	MD - Fixed Income	\$296,350
Harvard Management Company Inc	\$3,571,006	Graig Fantuzzi	MD - Fixed Income	\$299,448
Harvard Management Company Inc	\$2,553,201	Jiqing Xia	MD - CRO	\$645,142
Harvard Management Company Inc	\$1,018,233	Kathryn I Murtagh	MD - CCO & Clerk	\$512,308
Harvard Medical Faculty Physicians At Beth Israel Deaconess Medical Center Inc	\$1,318,966	Rozental Md Tamara	Orthopedic Surgeon	\$600,000
Harvard Medical Faculty Physicians At Beth Israel Deaconess Medical Center Inc	\$1,188,427	Khabbaz Md Kamal	Cardiac Surgeon	\$854,859
Harvard Medical Faculty Physicians At Beth Israel Deaconess Medical Center Inc	\$1,176,907	Day Md Charles S	Chief, Orthopedic Hand Service	\$625,000
Harvard Medical Faculty Physicians At Beth Israel Deaconess Medical Center Inc	\$1,058,860	Lee Md Bernard	Chief, Plastic Surg Div	\$859,686
Harvard Medical Faculty Physicians At Beth Israel Deaconess Medical Center Inc	\$1,058,772	Arroyo Md Jorge	Ophthalmologist	\$959,385
Harvard Pilgrim Health Care Inc	\$1,724,206	Eric H Schultz	Pres/CEO/Dir	\$869,299
Lahey Clinic Foundation Inc	\$1,260,175	Howard R Grant Jd Md	Trustee/Officer/President & CEO	\$872,864
Lahey Health System Inc	\$1,031,051	Howard R Grant Jd Md	Trustee/Officer/President & CEO	\$714,161
Lowell General Hospital	\$1,786,495	Normand Deschene	Pres. Of Board & CEO - The LGH	\$573,945
Lowell General Hospital	\$1,179,124	Joseph White	President - The LGH	\$887,757
Massachusetts Eye And Ear Associates Inc	\$1,154,725	John Lazor Md	Physician	\$957,624
Massachusetts Eye And Ear Infirmary	\$1,100,477	John Fernandez	President	\$730,682
Massachusetts Institute Of Technology	\$1,607,182	Seth Alexander	President Of Mitimco	\$589,721
Massachusetts Institute Of Technology	\$1,266,029	Steven Marsh	Managing Director - Mitimco	\$489,518

Massachusetts Institute Of Technology	\$1,095,579	Susan Hockfield	President Emerita And Professor	\$518,424
MCPHS University	\$1,355,365	Charles F Monahan Jr	President	\$714,000
Mount Auburn Hospital	\$1,676,102	Clough Jeanette G	Trustee (Ex-Off), Pres, CEO	\$467,230
Mount Auburn Professional Services Inc	\$1,092,970	Birjiniuk Md Vladimir	Chief, Cardio Surgery	\$989,577
Museum Of Fine Arts	\$1,190,137	Malcolm A Rogers	Director	\$727,600
National Fire Protection Association	\$4,075,207	James Shannon	President NFPA Until 6/30/14	\$220,618
National Fire Protection Association	\$1,244,515	Bruce Mullen	Executive VP & CFO NFPA	\$340,150
New England Baptist Hospital	\$1,106,678	Hannon Patricia	Trustee (Ex-Off), Pres, CEO	\$619,680
Northeastern University	\$1,192,914	Joseph E Aoun	President/Trustee	\$755,306
Partners Healthcare System Inc	\$3,092,696	Gary L Gottlieb Md MBA	President&CEO (10/1/14-3/1/15)	\$1,877,616
Partners Healthcare System Inc	\$2,409,558	Peter K Markell	Executive VP, CFO & Treasurer	\$1,233,502
Partners Healthcare System Inc	\$2,115,211	John R Barker	Chief Investment Officer	\$530,056
Partners Healthcare System Inc	\$1,496,267	Gregg S Meyer Md	Chief Clinical Officer	\$915,501
Partners Healthcare System Inc	\$1,164,479	Michael S Jellinek Md	Chief Of Clinical Affairs	\$221,751
Partners Healthcare System Inc	\$1,024,617	James W Noga	Vice President & CIO	\$563,750
Phemus Corporation Co Harvard Management Company Inc	\$3,648,001	Alvaro Aguirre-Simunovic	MD - Natural Resources	\$326,503
Phemus Corporation Co Harvard Management Company Inc	\$1,153,933	Oliver Grantham	SVP - Natural Resources	\$199,448
President And Fellows Of Harvard College	\$1,202,980	Drew Gilpin Faust	President	\$810,884
Reliant Medical Group Inc	\$1,051,441	William Balcom Md	Chair Dept Of Orthopedics	\$991,991
Shriners Hospital For Children	\$1,256,017	David M Drvaric Md	Chief Of Staff	\$431,473
Signature Healthcare Medical Group Inc	\$1,178,055	Syed M Imam Md	Director	\$1,148,978
South Shore Hospital Inc	\$1,345,310	Richard Aubut	CEO	\$802,364
Southcoast Hospitals Group Inc	\$1,723,778	Keith Hovan	President & CEO	\$880,553

Southcoast Physicians Group Inc	\$1,108,657	Vitaliy Chernyy	Physician	\$209,088
Southcoast Physicians Group Inc	\$1,097,828	Camran Farahani	Physician	\$196,876
Southcoast Physicians Group Inc	\$1,046,146	Rayford Kruger Md	Physician	\$700,000
Southcoast Physicians Group Inc	\$1,029,876	James Fingleton	Physician	\$900,000
Springfield College	\$4,101,801	Richard B Flynn	President Emeritus	\$324,359
Sterling And Francine Clark Art Institute	\$2,619,483	Michael Conforti	Director	\$368,061
Sturdy Memorial Hospital Inc	\$1,581,543	Bruce Auerbach Md	President & Associate Director	\$491,013
Trustees Of Boston College	\$2,333,628	Stephen R Addazio	Football Coach	\$1,890,130
Trustees Of Boston College	\$1,249,617	Jeremiah F York	Men'S Hockey Coach	\$491,259
Trustees Of Boston College	\$1,140,225	James P Christian	Men'S Basketball Coach	\$930,915
Trustees Of Boston University	\$2,262,876	Aubrey Milunsky	Professor & Physician - Retired	\$-
Trustees Of Boston University	\$1,508,454	Robert A Brown	President	\$856,182
Trustees Of Boston University	\$1,076,097	Pushkar Mehra	Professor & Oral Surgeon	\$325,933
Trustees Of Tufts College	\$1,012,914	Sally Dungan	Chief Investment Officer	\$364,723
UMass Memorial Health Care Inc And Affiliates	\$1,604,368	Dickson Eric W Md	President & CEO/Director, UMM Health	\$773,029
UMass Memorial Health Care Inc And Affiliates	\$1,537,631	Tosi Stephen E Md	President, UMM Med Group, Inc., Dire	\$614,181
UMass Memorial Health Care Inc And Affiliates	\$1,339,075	Keating Todd A	Treasurer Until 2/14, UMM Health Care	\$91,987
UMass Memorial Health Care Inc And Affiliates	\$1,242,310	Hylka Sharon	Sr. VP, Hospital Admin Until 1/14	\$94,281
UMass Memorial Health Care Inc And Affiliates	\$1,165,277	Muldoon Patrick	President, UMM Med Ctr, Inc.,	\$579,577
UMass Memorial Health Care Inc And Affiliates	\$1,159,562	Anderson Milton	Sr. VP, Chief HR Officer Until 9/14	\$278,569
UMass Memorial Health Care Inc And Affiliates	\$1,133,402	Brown Douglas S	Secretary, UMM Health Care, Inc.	\$443,477

Wellesley College	\$1,216,659	Deborah F Kuenstner	Chief Investment Officer	\$551,190
Williams College	\$1,294,298	Collette Chilton	Chief Investment Officer	\$421,000
Winchester Hospital	\$1,231,126	Kevin Smith	CEO	\$539,483

SOURCE: **Wall Street Journal**

Matt Rocheleau can be reached at matthew.rocheleau@globe.com. Follow him on Twitter [@mrochele](https://twitter.com/mrochele)

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A proposal by President Trump's administration would undo the Affordable Care Act's five-year-old mandate for birth control coverage. [MORE...](#)



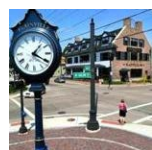
Storms could bring hail and severe winds

Damaging winds, quarter-size hail, and even a tornado are possibilities in Massachusetts today. [MORE...](#)



Dick Albert, former Channel 5 weatherman, dies

"It's a huge loss," said Harvey Leonard. "It's truly like losing a brother, that's what I considered him to be." [MORE...](#)



In Michelle Carter's hometown, opinions vary on justice of her sentence

Residents who spoke to the Globe were split on whether Carter, now 20, received an appropriate sentence for urging Conrad Roy III to kill himself. [MORE...](#)



The majority of Harvard's incoming class is nonwhite

Harvard's push to broaden diversity comes as the Trump administration turns its focus on affirmative action policies. [MORE...](#)



VA Secretary ousts third official at troubled N.H. hospital

VA Secretary David Shulkin said he was responding to allegations of dangerously substandard care made by medical staff in a Boston Globe report last month. [MORE...](#)



Mother of Conrad Roy III seeks \$4.2m in wrongful death suit against Michelle Carter

Lynn Roy says she is seeking damages "caused by the defendant's negligence and wanton and reckless conduct." [MORE...](#)



State agrees with Trump administration to delay long-awaited water pollution rules

A landmark plan to curb pollution in lakes, rivers, and streams throughout Massachusetts has been delayed for at least another year. [MORE...](#)



Teamster in Top Chef trial could get jail time for posting on Facebook during trial

Daniel Redmond, one of four Teamsters on trial, posted an article on the Facebook page, "Support the Teamster 4," violating a court order to not speak publicly about the case. [MORE...](#)



Thousands of cyclists are pedaling during the 38th Pan-Mass Challenge

More than 5,300 cyclists took off Saturday morning in the 2017 Pan-Mass Challenge, raising money for patient care and cancer research. [MORE...](#)



He thought he was dying, but highway chief paved his own road to salvation

Tom Tinlin needed a lot of things to go his way when a blood vessel in his brain burst in April. Fittingly, one of them was traffic. [MORE...](#)



Lawbreakers or just really lucky? Mass. has more repeat lottery winners than any other state

Some people redeem so many winning tickets that they raise questions about the integrity and oversight of the \$5 billion state lottery. [MORE...](#)

Police disperse hundreds of youths in the North End

State Police spokesman David Procopio said Boston police requested Massachusetts State Police assistance with dispersing between 500 and 1,000 youths. [MORE...](#)



A cross-country bicycle trip of a lifetime — delayed 40 years

John Sweeney averaged 65 miles a day, mostly along Route 20, a 3,365-mile ribbon of asphalt that is the longest road in the United States. [MORE...](#)



State Police investigate video of youths fighting on pier in Quincy

A video of youths being punched and kicked is making the rounds on social media. [MORE...](#)



Cambridge city councilor to leave politics

Cambridge city councilor Leland Cheung, the first Asian-American on the council, announced this week that he intends to leave politics. [MORE...](#)



This weekend, bus shuttles replace rail service on five lines

You might want to just stay home this weekend. [MORE...](#)



Michelle Carter receives 15 months in jail; will remain free pending appeal

A judge sentenced Michelle Carter to two and a half years, with 15 months to serve and 15 months probation, for goading her boyfriend to kill himself in a high-profile texting suicide case. However, he allowed Carter to remain free while awaiting appeal. [MORE...](#)

‘Dukes of Hazzard’ actor arrested in Waltham



Tom Wopat was arraigned on a charge of groping a woman who was to share the stage with him in a local production of "42nd Street." [MORE...](#)

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