



Table: The student-teacher diversity gap in each Mass. school district



By [Matt Rocheleau](#)

GLOBE STAFF FEBRUARY 13, 2017

Minority students vs. staff, teachers in Mass. schools

This table shows the percentages of minority students, staff, and teachers for each public school district in the state. The staff category includes teachers, administrators, and other employees. Teachers are a subset of the staff category. Figures are for the 2015-16 school year, with three exceptions. Data for the Boston, Medford, and South Hadley districts are for 2014-15. For more detailed data, click [here](#) and [here](#).

District	Students	Staff	Teachers
Abby Kelley Foster Charter Public	76%	5%	6%
Abington	11%	4%	6%
Academy Of the Pacific Rim Charter Public	87%	27%	27%
Acton-Boxborough	40%	3%	2%
Acushnet	2%	2%	2%
Adams-Cheshire	9%	1%	0%
Advanced Math and Science Academy Charter	35%	10%	13%
Agawam	14%	2%	1%
Alma del Mar Charter School	67%	27%	27%
Amesbury	12%	1%	1%
Amherst	51%	18%	14%
Amherst-Pelham	40%	19%	14%
Andover	26%	5%	5%
Argosy Collegiate Charter School	31%	12%	8%

Table: The student-teacher diversity gap in each Mass. school district - The Boston Globe

Arlington	25%	9%	10%
Ashburnham-Westminster	7%	4%	4%
Ashland	26%	1%	2%
Assabet Valley Regional Vocational Technical	19%	1%	1%
Athol-Royalston	13%	2%	0%
Atlantis Charter	18%	2%	2%
Attleboro	29%	3%	3%
Auburn	15%	2%	2%
Avon	47%	7%	4%
Ayer Shirley School District	24%	5%	5%
Barnstable	25%	3%	4%
Barnstable Community Horace Mann Charter Public	37%	1%	0%
Baystate Academy Charter Public School	94%	41%	35%
Bedford	30%	7%	6%
Belchertown	10%	2%	1%
Bellingham	10%	1%	1%
Belmont	32%	7%	9%
Benjamin Banneker Charter Public	97%	45%	32%
Benjamin Franklin Classical Charter Public	26%	0%	0%
Bentley Academy Charter School	61%	7%	1%
Berkley	5%	2%	4%
Berkshire Arts and Technology Charter Public	26%	6%	8%
Berkshire Hills	17%	1%	0%
Berlin	11%	0%	0%
Berlin-Boylston	8%	3%	3%
Beverly	19%	2%	2%
Billerica	16%	2%	2%
Blackstone Valley Regional Vocational Technical	6%	1%	1%
Blackstone-Millville	10%	3%	3%
Blue Hills Regional Vocational Technical	37%	4%	8%
Boston	86%	46%	41%
Boston Collegiate Charter	49%	28%	29%
Boston Day and Evening Academy Charter	94%	44%	32%
Boston Green Academy Horace Mann Charter School	93%	32%	28%

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Boston Preparatory Charter Public	97%	33%	24%
Boston Renaissance Charter Public	99%	36%	33%
Bourne	11%	0%	0%
Boxford	8%	0%	0%
Boylston	10%	2%	6%
Braintree	24%	1%	1%
Brewster	12%	2%	3%
Bridge Boston Charter School	100%	44%	10%
Bridgewater-Raynham	12%	2%	1%
Brimfield	5%	0%	0%
Bristol County Agricultural	5%	0%	0%
Bristol-Plymouth Regional Vocational Technical	14%	3%	0%
Brockton	78%	17%	11%
Brooke Charter School East Boston	87%	21%	14%
Brooke Charter School Mattapan	95%	22%	19%
Brooke Charter School Roslindale	98%	21%	14%
Brookfield	10%	0%	0%
Brookline	44%	12%	12%
Burlington	29%	3%	3%
Cambridge	60%	23%	22%
Canton	29%	6%	5%
Cape Cod Lighthouse Charter	12%	0%	0%
Cape Cod Regional Vocational Technical	22%	1%	0%
Carlisle	24%	3%	1%
Carver	4%	4%	4%
Central Berkshire	8%	2%	1%
Chelmsford	22%	2%	2%
Chelsea	93%	22%	10%
Chesterfield-Goshen	5%	0%	0%
Chicopee	43%	6%	3%
Christa McAuliffe Charter Public	30%	5%	8%
City on a Hill Charter Public School Circuit Street	98%	23%	20%
City on a Hill Charter Public School Dudley Square	99%	25%	30%

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City on a Hill Charter Public School New Bedford	64%	19%	25%
Clarksburg	5%	0%	0%
Clinton	30%	7%	1%
Codman Academy Charter Public	100%	44%	48%
Cohasset	7%	2%	0%
Community Charter School of Cambridge	96%	35%	39%
Community Day Charter Public School - Gateway	97%	29%	50%
Community Day Charter Public School - Prospect	96%	17%	22%
Community Day Charter Public School - R. Kingman Webster	96%	15%	25%
Concord	22%	5%	6%
Concord-Carlisle	20%	7%	6%
Conservatory Lab Charter	89%	30%	31%
Conway	3%	0%	0%
Danvers	14%	2%	1%
Dartmouth	10%	1%	2%
Dedham	27%	3%	3%
Deerfield	13%	0%	0%
Dennis-Yarmouth	28%	3%	2%
Dighton-Rehoboth	8%	1%	1%
Dorchester Collegiate Academy Charter	99%	36%	19%
Douglas	7%	0%	0%
Dover	23%	2%	4%
Dover-Sherborn	16%	8%	8%
Dracut	19%	1%	1%
Dudley Street Neighborhood Charter School	100%	60%	50%
Dudley-Charlton Reg	12%	2%	3%
Duxbury	6%	2%	1%
East Bridgewater	7%	0%	0%
East Longmeadow	15%	4%	4%
Eastham	11%	0%	0%
Easthampton	17%	1%	0%
Easton	14%	2%	2%
Edgartown	23%	2%	0%
Edward M. Kennedy Academy for Health Careers (Horace Mann Charter)	95%	53%	48%

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Erving	13%	2%	0%
Essex North Shore Agricultural and Technical School District	17%	1%	2%
Everett	69%	10%	6%
Excel Academy Charter	90%	20%	12%
Fairhaven	12%	2%	1%
Fall River	42%	5%	4%
Falmouth	18%	5%	5%
Farmington River Reg	3%	3%	0%
Fitchburg	67%	9%	8%
Florida	5%	0%	0%
Four Rivers Charter Public	15%	0%	0%
Foxborough	13%	2%	3%
Foxborough Regional Charter	49%	11%	14%
Framingham	41%	13%	11%
Francis W. Parker Charter Essential	8%	8%	10%
Franklin	11%	2%	1%
Franklin County Regional Vocational Technical	5%	2%	0%
Freetown-Lakeville	5%	1%	1%
Frontier	10%	2%	2%
Gardner	26%	6%	6%
Gateway	8%	1%	1%
Georgetown	5%	1%	2%
Gill-Montague	19%	4%	1%
Global Learning Charter Public	47%	15%	9%
Gloucester	14%	0%	0%
Gosnold	0%	0%	0%
Grafton	20%	3%	2%
Granby	11%	3%	3%
Greater Fall River Regional Vocational Technical	16%	2%	3%
Greater Lawrence Regional Vocational Technical	82%	12%	8%
Greater Lowell Regional Vocational Technical	54%	5%	3%
Greater New Bedford Regional Vocational Technical	33%	7%	6%
Greenfield	24%	3%	1%

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Groton-Dunstable	9%	2%	2%
Hadley	17%	3%	2%
Halifax	4%	0%	0%
Hamilton-Wenham	10%	4%	5%
Hampden Charter School of Science	56%	15%	21%
Hampden-Wilbraham	14%	1%	1%
Hampshire	5%	2%	2%
Hancock	2%	0%	0%
Hanover	4%	1%	2%
Harvard	18%	3%	4%
Hatfield	8%	0%	0%
Haverhill	37%	4%	2%
Hawlemont	15%	0%	0%
Helen Y. Davis Leadership Academy Charter Public	100%	81%	68%
Hill View Montessori Charter Public	26%	4%	0%
Hilltown Cooperative Charter Public	17%	0%	0%
Hingham	8%	3%	2%
Holbrook	41%	3%	0%
Holland	7%	0%	0%
Holliston	13%	3%	2%
Holyoke	84%	28%	13%
Holyoke Community Charter	94%	33%	21%
Hopedale	9%	2%	2%
Hopkinton	15%	2%	2%
Hudson	14%	2%	3%
Hull	6%	0%	0%
Innovation Academy Charter	19%	6%	10%
Ipswich	11%	1%	1%
King Philip	6%	0%	1%
Kingston	5%	0%	0%
KIPP Academy Boston Charter School	99%	38%	30%
KIPP Academy Lynn Charter	92%	37%	34%
Lanesborough	5%	3%	0%
Lawrence	95%	28%	14%

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Lawrence Family Development Charter	99%	27%	17%
Lee	14%	3%	2%
Leicester	14%	1%	1%
Lenox	12%	0%	0%
Leominster	45%	5%	2%
Leverett	18%	3%	10%
Lexington	48%	9%	9%
Lincoln	38%	9%	8%
Lincoln-Sudbury	19%	10%	13%
Littleton	12%	3%	3%
Longmeadow	19%	2%	2%
Lowell	71%	10%	7%
Lowell Collegiate Charter School	80%	27%	20%
Lowell Community Charter Public	96%	31%	7%
Lowell Middlesex Academy Charter	51%	13%	25%
Ludlow	14%	2%	3%
Lunenburg	12%	2%	2%
Lynn	82%	12%	7%
Lynnfield	12%	1%	0%
Ma Academy for Math and Science	48%	11%	14%
Malden	69%	9%	8%
Manchester Essex Regional	2%	1%	2%
Mansfield	15%	3%	3%
Marblehead	14%	3%	3%
Marblehead Community Charter Public	8%	0%	0%
Marion	13%	5%	4%
Marlborough	51%	5%	3%
Marshfield	5%	1%	1%
Martha's Vineyard	20%	6%	3%
Martha's Vineyard Charter	21%	2%	5%
Martin Luther King Jr. Charter School of Excellence	98%	57%	45%
Masconomet	7%	1%	3%
Mashpee	21%	2%	2%

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Massachusetts Virtual Academy at Greenfield Commonwealth Virtual District	32%	3%	-
MATCH Charter Public School	96%	42%	29%
Mattapoisett	9%	1%	0%
Maynard	20%	4%	5%
Medfield	11%	2%	3%
Medford	37%	2%	3%
Medway	9%	2%	2%
Melrose	18%	3%	3%
Mendon-Upton	9%	3%	5%
Methuen	45%	1%	0%
Middleborough	11%	2%	2%
Middleton	13%	2%	0%
Milford	33%	3%	3%
Millbury	15%	3%	2%
Millis	10%	2%	2%
Milton	30%	9%	8%
Minuteman Regional Vocational Technical	22%	2%	1%
Mohawk Trail	8%	2%	2%
Monomoy Regional School District	17%	3%	3%
Monson	7%	1%	1%
Montachusett Regional Vocational Technical	20%	7%	6%
Mount Greylock	10%	6%	9%
Mystic Valley Regional Charter	45%	5%	5%
Nahant	6%	0%	0%
Nantucket	42%	4%	5%
Narragansett	9%	1%	1%
Nashoba	10%	2%	1%
Nashoba Valley Regional Vocational Technical	11%	2%	3%
Natick	21%	4%	4%
Nauset	12%	3%	2%
Needham	21%	7%	6%
Neighborhood House Charter	81%	39%	33%
New Bedford	55%	10%	5%
New Liberty Charter School of Salem	51%	21%	0%

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New Salem-Wendell	11%	5%	0%
Newburyport	7%	2%	2%
Newton	35%	11%	13%
Norfolk	9%	2%	2%
Norfolk County Agricultural	8%	0%	0%
North Adams	17%	1%	2%
North Andover	22%	1%	0%
North Attleborough	15%	3%	2%
North Brookfield	10%	1%	0%
North Middlesex	8%	1%	2%
North Reading	9%	1%	1%
Northampton	30%	8%	4%
Northampton-Smith Vocational Agricultural	21%	5%	0%
Northboro-Southboro	17%	3%	2%
Northborough	25%	2%	1%
Northbridge	13%	1%	0%
Northeast Metropolitan Regional Vocational Technical	36%	6%	5%
Northern Berkshire Regional Vocational Technical	5%	0%	0%
Norton	9%	2%	2%
Norwell	6%	0%	0%
Norwood	30%	3%	3%
Oak Bluffs	33%	4%	3%
Old Colony Regional Vocational Technical	2%	0%	0%
Old Rochester	9%	0%	0%
Orange	15%	1%	3%
Orleans	8%	0%	0%
Oxford	16%	2%	0%
Palmer	16%	1%	2%
Pathfinder Regional Vocational Technical	10%	1%	2%
Paulo Freire Social Justice Charter School	93%	49%	40%
Peabody	20%	2%	1%
Pelham	20%	8%	12%
Pembroke	4%	0%	0%

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Pentucket	6%	2%	1%
Petersham	10%	0%	0%
Phoenix Academy Public Charter High School Springfield	94%	36%	42%
Phoenix Charter Academy	93%	28%	32%
Pioneer Charter School of Science	75%	17%	23%
Pioneer Charter School of Science II (PCSS-II)	67%	28%	26%
Pioneer Valley	7%	1%	0%
Pioneer Valley Chinese Immersion Charter	44%	43%	39%
Pioneer Valley Performing Arts Charter Public	30%	18%	22%
Pittsfield	31%	3%	3%
Plainville	17%	4%	0%
Plymouth	11%	2%	2%
Plympton	2%	0%	0%
Prospect Hill Academy Charter	88%	26%	33%
Provincetown	46%	7%	20%
Quabbin	8%	3%	3%
Quaboag Regional	10%	1%	0%
Quincy	52%	6%	5%
Ralph C Mahar	17%	3%	6%
Randolph	85%	24%	20%
Reading	11%	1%	1%
Revere	61%	5%	3%
Richmond	11%	0%	0%
Rising Tide Charter Public	9%	4%	6%
River Valley Charter	10%	0%	0%
Rochester	9%	2%	3%
Rockland	20%	2%	3%
Rockport	7%	1%	1%
Rowe	6%	6%	12%
Roxbury Preparatory Charter	99%	44%	35%
Sabis International Charter	75%	20%	21%
Salem	50%	6%	6%
Salem Academy Charter	51%	14%	17%
Sandwich	5%	1%	2%

Table: The student-teacher diversity gap in each Mass. school district - The Boston Globe

Saugus	24%	2%	4%
Savoy	11%	9%	0%
Scituate	6%	1%	1%
Seekonk	11%	2%	2%
Seven Hills Charter Public	92%	26%	13%
Sharon	38%	3%	3%
Shawsheen Valley Regional Vocational Technical	8%	0%	0%
Sherborn	21%	4%	3%
Shrewsbury	39%	4%	4%
Shutesbury	19%	7%	6%
Silver Hill Horace Mann Charter	22%	0%	0%
Silver Lake	4%	0%	0%
Sizer School: A North Central Charter Essential	23%	6%	7%
Somerset	9%	1%	0%
Somerset Berkley Regional School District	7%	3%	2%
Somerville	64%	17%	15%
South Hadley	18%	2%	2%
South Middlesex Regional Vocational Technical	56%	9%	3%
South Shore Charter Public	36%	7%	9%
South Shore Regional Vocational Technical	6%	1%	2%
Southampton	11%	3%	0%
Southborough	26%	2%	1%
Southbridge	56%	8%	3%
Southeastern Regional Vocational Technical	47%	11%	8%
Southern Berkshire	11%	6%	8%
Southern Worcester County Regional Vocational Technical	8%	2%	1%
Southwick-Tolland-Granville Regional School District	8%	3%	5%
Spencer-E Brookfield	14%	1%	1%
Springfield	88%	29%	-
Springfield Preparatory Charter School	95%	34%	-
Stoneham	15%	2%	1%
Stoughton	38%	2%	2%
Sturbridge	12%	0%	0%

Table: The student-teacher diversity gap in each Mass. school district - The Boston Globe

Sturgis Charter Public	11%	7%	8%
Sudbury	20%	4%	3%
Sunderland	33%	2%	0%
Sutton	9%	1%	1%
Swampscott	17%	3%	3%
Swansea	6%	2%	1%
Tantasqua	9%	2%	1%
Taunton	30%	3%	4%
TEC Connections Academy Commonwealth Virtual School District	28%	21%	-
Tewksbury	9%	2%	1%
Tisbury	37%	8%	7%
Topsfield	7%	1%	1%
Tri County Regional Vocational Technical	10%	2%	3%
Triton	7%	2%	3%
Truro	29%	0%	0%
Tyngsborough	15%	1%	2%
UP Academy Charter School of Boston	93%	30%	22%
UP Academy Charter School of Dorchester	86%	27%	17%
Up-Island Regional	15%	2%	3%
Upper Cape Cod Regional Vocational Technical	11%	1%	2%
Uxbridge	9%	0%	0%
Veritas Preparatory Charter School	93%	15%	12%
Wachusett	11%	1%	1%
Wakefield	14%	2%	2%
Wales	10%	0%	0%
Walpole	17%	1%	0%
Waltham	55%	6%	3%
Ware	12%	4%	4%
Wareham	26%	6%	6%
Watertown	30%	3%	0%
Wayland	31%	6%	7%
Webster	32%	1%	1%
Wellesley	27%	7%	5%
Wellfleet	16%	3%	7%

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West Boylston	14%	4%	4%
West Bridgewater	11%	1%	0%
West Springfield	29%	4%	4%
Westborough	40%	2%	2%
Westfield	19%	4%	2%
Westford	29%	1%	2%
Westhampton	7%	0%	0%
Weston	31%	12%	11%
Westport	8%	0%	0%
Westwood	17%	3%	3%
Weymouth	21%	1%	1%
Whately	6%	0%	0%
Whitman-Hanson	8%	2%	0%
Whittier Regional Vocational Technical	23%	1%	1%
Williamsburg	3%	0%	0%
Williamstown	18%	3%	7%
Wilmington	12%	3%	2%
Winchendon	12%	2%	2%
Winchester	25%	2%	3%
Winthrop	15%	1%	0%
Woburn	27%	1%	2%
Worcester	68%	15%	12%
Worthington	4%	0%	0%
Wrentham	10%	2%	0%
State Totals	37%	9%	7%

SOURCE: Massachusetts Department of Elementary and Secondary Education

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