

The Boston Globe delivers to select Florida doorsteps -- check now to see if your zip code is eligible.

TEXT SIZE | MANAGE ACCOUNT | LOG OUT

The Boston Globe

NEWS	METRO
LOTTERY	OBITUARIES
GLOBE NORTH	GLOBE SOUTH
GLOBE WEST	DATA DESK
MAGAZINE	INSIDERS
TODAY'S PAPER	

4th Quarter 6:37

Bruins

Celtics

Number of highly paid state workers surges

10,500 now make at least \$100,000

E-MAIL FACEBOOK TWITTER GOOGLE LINKEDIN

By **Peter Schworm** and **Todd Wallack**

GLOBE STAFF FEBRUARY 03, 2015

More than 10,500 state employees were paid more than \$100,000 last year, up significantly from the year before, and in a couple of cases the earnings hovered around \$1 million.

Derek Kellogg, in his seventh season as the men's basketball coach at the University of Massachusetts Amherst, brought in more than \$1.1 million in total compensation in 2014.

Kellogg was followed by Charley Molnar, the former UMass Amherst football coach, who received \$963,000, more than half of which was a one-time lump sum payment to buy him out of his contract, university officials said. Molnar was fired in December 2013, after posting back-to-back 1-11 seasons, but still had three years left on his contract.

Relive the excitement of the Patriots' path to their fourth Super Bowl Championship with "Pumped", a special commemorative book from The Boston Globe. Order now.

SUBSCRIBE LOG IN

The Boston Globe

NEWS	METRO
------	-------

Michael Collins, chancellor of UMass Medical School, earned close to \$900,000.



All 50 of the highest-earning state employees worked for UMass, a trend in keeping with previous years. Over the past two years, the number of state workers overall earning more than \$100,000 has jumped by more than one-third.

Database: Look up what state workers made in 2014

A breakdown of what state employees made in 2014.

A spokesman for the UMass athletics department defended the coaching salaries, saying the contracts are market-driven and based on what coaches earn at comparable schools.

“The revenue and money that can be brought in through their respective programs balances out that salary level,” said the spokesman, John Sinnett. “We’re competitive and we pay a competitive rate for our coaches.”

The current head football coach, Mark Whipple, made \$379,000.

The final 2014 payroll figures were posted recently on the state’s “Open Checkbook” website, which debuted in 2011 to make government spending more transparent.

With the state facing a budget shortfall, fiscal watchdogs said the increase in higher-paid employees was concerning.

“State government proves to be like a high-speed locomotive, very hard to slow down and get your arms around,” said Paul Craney, executive director of the Massachusetts Fiscal Alliance. “With a new administration, it’s a good time for state leaders to reexamine our state’s hiring practices and payroll levels.”

Overall, the number of employees collecting more than \$100,000 jumped 16 percent between last year and this. More than 127,000 people were on the state payroll in 2014.

The median pay was \$50,000. About 8 percent of all state employees earned at least \$100,000.

For the first time, the state posted salaries for employees at more than a dozen independent state agencies, from the Massachusetts Bay Transportation Authority to Massport.

At the MBTA, the highest-paid employee was Transit Police Chief Paul MacMillan, who made \$265,000, while Massport director of aviation Edward Freni earned \$233,000.

Mary Connaughton, director of government transparency at the Pioneer Institute, said the increase in high salaries puts an increasing strain on the state's pension system, where retired workers can receive up to 80 percent of their pay.

"In the past, administrations had been cautious when salaries inched over the \$100,000 mark because of the public scrutiny that would follow," Connaughton said. "That threshold seems to have lost its relevance."

Governor Charlie Baker, whose state salary is \$151,800, has said overspending is the primary cause of the budget woes, and he has pledged not to raise taxes, making budget cuts seemingly inevitable.

The administration has instituted a hiring freeze and ordered reviews of agencies to rein in spending, a spokeswoman said.

"Governor Baker has vowed not to cut local aid, funding for the homeless, and the Department of Children and Families, but will keep all budgetary items on the table for discussion to chip away at the deficit without raising taxes," said Elizabeth Guyton.

Health care costs for state workers and retirees have also contributed to the deficit, budget specialists say.

After the coaches, the list of people collecting more than \$100,000 was dominated by UMass administrators. Derek Lovley, an associate dean and professor at UMass Amherst, earned \$723,000. Robert Caret, the outgoing president at UMass, made \$558,000; Kumble Subbaswamy, chancellor at UMass Amherst, made \$432,000. Martin Meehan, chancellor at UMass Lowell, made \$333,000.

Some of the highest-paid employees are from the medical school, which says that just 5 percent of its budget comes from a state appropriation.

Most of the revenue comes from contracts, federal research grants, and licensing revenues, a spokesman said.

Ann Scales, a UMass spokeswoman, said salaries are established to meet market conditions. "It's necessary that the salaries be competitive to attract and retain top faculty and staff," she said.

Globe correspondent Matt Rocheleau contributed to this report. Peter Schworm can be reached at [schworm@globe.com](mailto:pschworm@globe.com). Follow him on Twitter [@globepete](https://twitter.com/globepete).



Relive the excitement of the Patriots' path to their fourth Super Bowl Championship with "Pumped", a special commemorative book from The Boston Globe. Order now.

SUBSCRIBE LOG IN

The Boston Globe

NEWS	METRO
ARTS	BUSINESS

Top 10 Trending Articles

Most Viewed

Most Commented

Most Shared

Plainville teen charged with manslaughter in friend's suicide

Baker's point man on MBTA review resigns amid questions ...

Two more snowstorms expected to hit Mass.

Will Boston's crazy snowfalls make people leave?

7 things every kid should master

Is there any escape from government shutdowns?

Learn more

At 65, Number 4, Bobby Orr, is still Number 1

SUBSCRIBE BOSTON GLOBE INSIDERS EPAPER EDITION NEWS IN EDUCATION

Jeb Bush gets booed at CPAC, highlighting conservative anger

MY ACCOUNT

LOGOUT

Bill O'Reilly and the growth of partisan media

MANAGE MY ACCOUNT

DOWNLOAD CUSTOMER SERVICE APP

What color is this dress? It's driving people crazy

CONTACT

HELP

FAQS

GLOBE NEWSROOM

ADVERTISE

SOCIAL

FACEBOOK

MORE

ARCHIVES

[TWITTER](#)
[GOOGLE+](#)

[PRIVACY POLICY](#)
[TERMS OF SERVICE](#)
[TERMS OF PURCHASE](#)
[YOUR AD CHOICES](#)
[WORK AT BOSTON GLOBE MEDIA](#)

© 2015 BOSTON GLOBE MEDIA PARTNERS, LLC
